



ImpactREPORT 2023



2,318 youth sought **COUNSELING** from Youth In Need, and **80% IMPROVED** their **MENTAL HEALTH** by doing so.

83% of kiddos in our **EARLY LEARNING PROGRAMS** **EXCEEDED** their **DEVELOPMENTAL MILESTONES**.



More than **900 SAFE PLACE LOCATIONS** continue to serve the St. Louis metropolitan region, ready to welcome **YOUTH IN CRISIS** at a moment's notice.

52 YOUTH in **FOSTER CARE** found **FOREVER HOMES**.

YOUTH and FAMILIES gave Youth In Need a **93% SATISFACTION** rating in 2023.



Nearly **8,000** children, youth and family members found services at Youth In Need in 2023.



THANK YOU to our **DONORS, VOLUNTEERS** and **SUPPORTERS** for all of their help and, most of all, to our **CLIENTS** for all their hard work!

178 youth who experienced **HOMELESSNESS** transitioned to **SAFETY** through our **STREET OUTREACH PROGRAM**.



223 youth found a **SAFE HAVEN** in our Shelter, Transitional Living and Rapid Rehousing Programs.

Our community of supporters committed more than **\$3 MILLION** through their **SERVICE, IN-KIND DONATIONS** and **FINANCIAL CONTRIBUTIONS**.

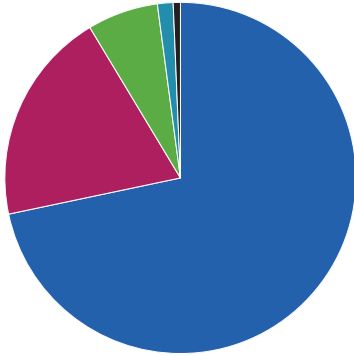


2,391 children and family members worked with Youth In Need to strengthen their families and **PREPARE CHILDREN** for **KINDERGARTEN**.

94% of youth left our **SHELTER** to move into a **SAFE, STABLE** living environment.

2023 Financial Report

Revenue

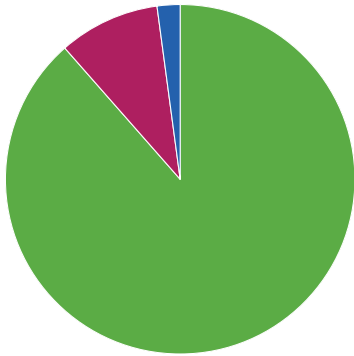


- Grants (72%)
- Government Contracts (20%)
- Contributions (6%) (including net special events)
- United Way (1%)
- Miscellaneous (1%)

Revenue

Grants	\$ 21,677,631
Government Contracts	\$ 5,950,439
Contributions (including net special events)	\$ 1,972,033
United Way	\$ 436,286
Other Fees/Earned Income	\$ 95,596
Miscellaneous	\$ 199,611
Total Revenue	\$ 30,331,596

Expenses



- Total Program Services (89%)
- Management and General (9%)
- Fundraising (2%)

Expenses

Early Learning Programs	\$ 18,322,062
Counseling	\$ 3,285,656
Transitional Living Program	\$ 1,312,144
Emergency Shelter	\$ 940,149
Foster Care Program	\$ 1,310,994
Community Youth Development	\$ 992,013
Total Program Services	\$ 26,163,018
Management and General	\$ 2,766,809
Fundraising	\$ 626,417
Total Expenses	\$ 29,556,244
2023 Year-End Net Assets	\$ 9,675,878

Financials are based on audited results for the year ending Dec. 31, 2023. Audited results are from Youth In Need's auditors Armanino.



Our Commitment to Racial Equity, Diversity & Inclusion

Racial equity, diversity and inclusion are core institutional values for Youth In Need, and we commit to developing an organization that is affirming, inclusive and equitable. Equity drives excellence. In that pursuit, we widen our focus to confront the structural inequities and systemic racism that impact our clients' well-being.

Youth In Need is accountable to our clients, our employees, our supporters and our community to fully live into our vision of all children having equitable opportunities so they can thrive. We strive to better educate, empower and equip children, youth and families, and to nurture our staff community as we execute our mission.

Youth In Need will take a broad approach to equity, by seeking out the voices of our community members, prioritizing those who have historically been underrepresented. As a process, we will embed inclusion and equity into our services, operations and decision-making. With curiosity and humility, Youth In Need will engage, listen and learn.

Together, we stand against injustice in all its forms because it inflicts deep harm on all of us and most importantly, on the children and youth we promise to serve. ■

From the Board Chair

As you look at the data on the front page of this year's annual report, illustrating the depth and breadth of services that Youth In Need was able to deliver last year, I hope you will appreciate what those numbers represent.



Lisa Massa
2023 Board Chair

Every number represents a child, a youth or a family working toward a better future, and it is those clients who are the true inspiration. Homelessness, poverty, abuse and trauma are just some of the hardships and challenges they encounter on a daily basis, and yet they don't quit. Their strength is extraordinary, and their success is inspiring—whether that's a three-year-old learning and growing in our early learning programs, a 13-year-old receiving counseling to help overcome suicidal thoughts, or a 20-year-old in our transitional living program working and going to school at the same time.

In 2023, Youth In Need helped nearly 8,000 children, youth and families. Now imagine those successes magnified by 50 . . . the number of years Youth In Need has been serving the St. Louis region. We are so immensely proud to be celebrating our 50th anniversary in 2024!

Of course, nothing inspires working toward a better future for our clients than celebrating their successes across Youth In Need's rich history, from our beginning as a small emergency shelter for youth 50 years ago to our newest effort to help transition-age youth find permanent housing through our Landlord Engagement Program.

As we embark on the next 50 years, we know we still have much more work to do, and I hope you will continue on that journey with us because you—our dedicated supporters, advocates and volunteers—are an integral part of everything we do. Along with your commitment of time, talent and treasure, our dedicated staff will continue to help thousands of children and families build on their own strengths and build their own futures. Thank you!

Lisa Massa
2023 Board Chair



Youth In Need's mission is to build on the strengths of children, youth and families so they find safety, hope and success in life.

Board of Directors

Executive Committee

Lisa Massa, *Chairperson*
Jackie Yoon, *Vice Chair*
James Price, *Secretary*

Shawn McCutcheon, *Treasurer and Finance Committee Chair*

Kristi Borglum, *Audit Committee Chair*

Ed Harris, *Board of Regents Chair*

Norma Harris, *Racial Equity, Diversity and Inclusion Committee Chair*

Mary Carter Martin, *Human Resources Committee Chair*

Tracy Mathis, *Legal Counsel*

Tujuana Reese, *Governance Committee Chair*

Ray Riddle, *Past Chair*

Fran Ventimiglia, *Program and Performance Committee Chair*

Breck Washam, *Development Committee Chair*

Ryan Arnold
Dr. Tiffany Besse
Rob Blanton III
Ashley Bloomer

Robert Crumpton

Nyron Edwards

Mary Freeman

Leslie Garavaglia

Carol E. Goldman

Jesse Goldner

Kim Hager

Drew Jablonski

Dr. Maggie Johnson-Glover

Rick Leach

Jasmin Marshall

John McGuire

Nicole McPherson

David Noble

Tom Palitzsch

Jason Parrish

Rusty Putzler

Beau Richmond

Candace Runions

Dena Sufitko

Todd Teixeira

Linda Tracy

Cori Trautvetter

Laura Wilhelm

Sen. Brian Williams

Board of Regents

Ed Harris, *Chair*

Gerald E. Daniels

Kathleen Hodson

Bob Kalinich

Carolyn Koenig

Mary Krogmeier

Patti McKelvey

Paul Middeke

Patrick S. Sullivan

Anita Viehmann

Ed Watkins

Kim Scheidegger York

Policy Council Chairperson

Dashara Cannon

Executive Management Team

Pat Holterman-Hommes, *President and CEO*

Kim Buie, *Chief Financial Officer*

April Gabel, *Vice President, People Partnerships*

Michelle Gorman, *Vice President, Youth Programs*

Ashwini Kherdekar, *Senior Inclusion and Equity Advisor*

Rob Muschany, *Chief Development Officer*

Melissa Tureaud, *Vice President, Early Learning Program*

Tricia Vineyard, *Chief Operating Officer*

About Impact Report

Upon request, individual names may be placed on our mailing list. Please inform us of any address change or correction, or of those individuals who have moved, died or are no longer interested in receiving the publication. Please send this information, with the zip code of the previous address, to Youth In Need's Development Office at development@youthinneed.org or by calling 636-757-9347.

Please forward all communications in reference to editorial content to April Klutenkamper, Marketing Director, at aprillk@youthinneed.org or by calling 636-757-9330.



Youth In Need
 The Scheidegger Family Center
 1815 Boone's Lick Road
 St. Charles, MO 63301-2247
 636-946-5600
www.youthinneed.org

IMPACT REPORT 2023



partnering
investing
empowering



2023 Children's Partners Make a Difference

Youth In Need's Children's Partnership Program is one way to offer support and enjoy sponsorship benefits along the way. We extend many thanks to Youth In Need's current Children's Partners for their generous support!

Principal Partner



JM Family Enterprises

Champion Partners



Rick and Mary Leach



Guardian Partners



J.P.Morgan



Paul & Gwen Middeke



The Reding Co., LLC



Trustee Partners



Bob and Mary Beth Kalinich



Patron Partners

Avis Renee Riddle Memorial Scholarship

ServiceMaster of St. Charles, Clayton, Westport & Metro East

Kevin and Kim Buie

The Standard

Jeff and Leslie Garavaglia

Thomas Realty Group, LLC

Danny and Pat Hommes

Tricia and Nathan Vineyard

Rob and Cathie Muschany

Breck and Ruth Ann Washam

Chris and Trish O'Neal

Jackie Yoon